



*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

ROBERT A. HAVERN III  
25TH MIDDLESEX DISTRICT  
ROOM 236, STATE HOUSE  
TEL. 722-2430

Committees on  
Bills in the Third Reading  
Vice-Chairman  
TAXATION

July 17, 1990

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I would like to thank you and your organization for the extensive information supplied regarding the Cancer Presumption Law for Firefighters. The Resolution adopted unanimously by the delegates at the Massachusetts/AFL-CIO convention summarizes the situation perfectly. When the inherent hazards that firefighters face are considered, it becomes unquestionably clear that they must be compensated with extensive health care coverage.

As a member of the General Court of Massachusetts, I strongly supported the Cancer Presumption Law for Firefighters. Please contact me whenever I can be of assistance to the men and women of our state's labor force.

Sincerely,

A handwritten signature in dark ink, appearing to read "Bob Havern".

ROBERT A. HAVERN, III  
State Representative

RAH/1

*cc: R. McCarthy, Pres.  
PFFM*



THE HONORABLE BERNARD COHEN

July 9, 1990

Arthur Osborn  
President  
AFL-CIO  
Eight Beacon Street  
Boston, Massachusetts 02108

Dear Arthur:

I recently read that you are contemplating resigning as President of the Massachusetts State Labor Council-AFL-CIO.

I have indicated publicly on many occasions that I consider you a caring, conscientious human being, and a consummate union leader. This you have demonstrated to many people, on many occasions, in many ways.

I want to take this opportunity to extend to you my sincere wishes for a truly healthy, happy, successful future. I also want you to know that if at any time, in any way, I can be of assistance to you personally, please do not hesitate to communicate with me.

I remain

Cordially yours,



BERNARD COHEN

BC:lg



C

FAIRNESS FOR GREYHOUND STRIKERS, INC.  
1140 Connecticut Avenue, N.W.  
Suite 800  
Washington, D. C. 20036

Dear Brothers and Sisters:

On behalf of **Fairness for Greyhound Strikers, Inc.** we wish to express our gratitude and appreciation for your most generous contribution for the support of Amalgamated Transit Union's courageous members who have been on strike against Greyhound Bus Lines, Inc. for the past four months with no end in sight.

In an all out attempt to break this strike and "Bust" the Union, Greyhound has resorted to, what has become a common Management tactic of using the Courts to institute many frivolous legal actions against individual striking members and their families. As you know, the Union received a favorable ruling from the N.L.R.B. charging Greyhound with an unfair labor practice. However, a hearing was delayed until September giving the management another break.

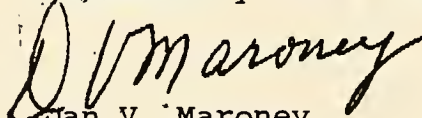
**Fairness for Greyhound Strikers, Inc.** is using your contributions, primarily to assist those Union Members who have been unfairly charged and required to defend themselves in judicial proceedings.

As we are limited in our facilities, we respectfully request that you pass on to your Local Unions, individual Members and, indeed, the Retired Members who have given contributions and support our appreciation and thanks.

Your continued support, financially and otherwise, will be greatly appreciated as these striking Members are determined to win this struggle that will ultimately result in a victory for all organized labor.


Thank you again for your assistance and support.

Fraternally and sincerely,



Dan V. Maroney  
C. C. McCaffrey  
E. W. Oliver  
E. Collette

cc: Tom Donahue



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U.S. Department of Labor

Office of the Secretary  
Office of the Assistant Secretary for  
Congressional and Intergovernmental Affairs  
JFK Federal Building  
Boston, Massachusetts 02203  
July 11, 1990



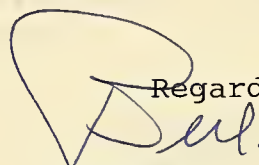
Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

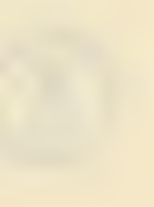
Dear Arthur:

I am writing you this letter with mixed emotions. I truly applaud your decision to step down and provide yourself with the time to smell the roses, do a little fishing, and even, work on your golf game.

I would first like to thank you for the assistance you have given me personally as I made my transition from cop to an authority on labor issues. And secondly I would like to offer you my congratulations on your very successful ten years as President of the State Federation.

I look forward to working with you during the remainder of your Presidency and in your next life, offering any assistance I can with your endeavors.

Regards,  
  
\_\_\_\_\_  
WILLIAM A. LISANO  
SECRETARY'S REPRESENTATIVE



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Page No. ( ) Date ( )

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C

**Bob DeLeo**  
*for*  
**State Representative**



July 9, 1990

Arthur Osborn, President  
AFL/CIO  
8 Beacon Street - 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

My sincerest thanks for all your assistance in helping me obtain the endorsement of the AFL/CIO. I am extremely honored to have received such an endorsement and feel it will be most important in the up-coming election.

Once again, my sincerest thank you, and I look forward to seeing you soon.

Very truly yours,

A handwritten signature in dark ink, appearing to be "R. DeLeo".

ROBERT A. DeLEO

RAD:mel

Committee For Bob DeLeo  
171 Cottage Park Rd, Winthrop, MA 02152





*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

JOHN C. BARTLEY  
REPRESENTATIVE  
32ND MIDDLESEX DISTRICT  
ROOM 156, STATE HOUSE  
TELEPHONE 722-2225

Committees on  
Health Care  
Government Regulations  
Energy

COPY

August 4, 1989

Mr. Chester Messer  
President  
Boston Gas Company  
One Beacon Street - 34th Floor  
Boston, MA 02108

Dear Mr. Messer:

I am writing to you to express my sadness and outrage over the recent death of a non-union Maine painter who was employed by the Boston Gas Company at your Lynn plant. While a tragedy such as this is quite clearly an unforeseeable act of God, I think there are some critical issues that still need to be addressed.

First, it comes as a great shock to me and many of my colleagues that Boston Gas has employed someone who not only was an out of state resident but was a non-union laborer. With many indications showing a gradual downturn in our state's economy, I would have expected your company to make every effort to secure a Massachusetts-based, union workforce. It is extremely upsetting to learn that you intentionally and blatantly circumvented the Painter's Union in your hiring practices.

Second, if the family of the deceased decides to sue and is successful, it is conceivable that a multi-million dollar settlement to an out-of-state family could occur and quite possibly be passed on to Massachusetts ratepayers in one manner or another. It is not, I think, unduly cynical to recognize this possibility.

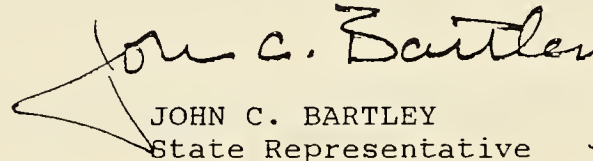


Third, it is possible that had these painters been union affiliated they would have had the equipment, training, and experience to have averted this tragedy. But had it still occurred, the family of the deceased would, in principle, be better cared for as a union family.

It seems painfully obvious to me that this entire incident smacks of low budget, corner-cutting, low-bid-at-any-cost employment practice. Clearly, Boston Gas cannot be blamed for a man's accidental death, but I think an accidental death has inadvertently shed some light on your company. As a member of the Joint Committee on Government Regulations, I will be meeting with Chairman Galvin to discuss the possibility of establishing a special subcommittee to investigate some of the above points in greater detail.

If you have any comments on this matter, I will be available to discuss those with you at your convenience.

Sincerely,



JOHN C. BARTLEY  
State Representative

JCB:ck



JOSEPH C. FAHERTY  
PRESIDENT

FRANCIS J. TOLAND  
VICE-PRESIDENT OFFICE-TECHNICAL  
ROBERT C. WHITE  
VICE-PRESIDENT PROFESSIONAL

WILLIAM M. FENNELL  
TREASURER  
PAUL T. MULVEY  
RECORDING SECRETARY

JOAN A. HURNEY  
FINANCIAL SECRETARY  
THOMAS J. BURKE  
CHAIRMAN EXECUTIVE BOARD



**Local 387, U.W.U.A.-AFL-CIO**  
**Boston Edison OFFICE-TECHNICAL AND**  
**PROFESSIONAL WORKERS UNION**  
161 Massachusetts Avenue, Room 310  
Boston, Massachusetts 02115 536-1940

July 9, 1990

Mr. John Higgins, Vice President  
Boston Edison Company  
Human Resources Organization  
800 Boylston St.  
Boston, Ma. 02199

Dear Mr. Higgins:

Local 387 has been informed through sources that the company has filed with the Massachusetts Department of Public Utilities, a long range plan, as it affects the Boston Edison Company Property in the town of Weymouth. We also have been made aware that the company plans to create a subsidiary that would own and operate the plant.

Local 387 was never notified officially by the company of this plan and we are opposed to it at this time. We plan to make our views known at the July 24th public hearing.

Local 387 calls for a meeting with the company and the Officers of the Massachusetts AFL/CIO along with the Officers of the South Shore Building and Construction Trades to explain to us why the Boston Edison Company is taking this course to provide power to this area.

Local 387 is appalled at the way we received the news on this massive project. Apparently all the talk about communications is only for the news media and not the exclusive bargaining agents for their employees.

Lis mota

A handwritten signature in dark ink, appearing to read "Joseph C. Faherty".  
Joseph C. Faherty  
President

cc:

Joseph Luciano  
Arthur Osborn  
Thomas Broderick  
Bargaining Committee

JOSEPH C. FAHERTY  
CHAIRMAN

FRANCIS J. TOLAND  
ROBERT C. WHITE

JAMES M. COOK  
JOSEPH FINNIGAN

RICHARD J. O'NEILL

Trustees

LAWRENCE HURLEY, Chairman

JAMES M. MANNING

JOSEPH V. WALSH

KATHLEEN A. SULLIVAN





C

HARVARD UNIVERSITY  
TRADE UNION PROGRAM

DR. ELAINE BERNARD  
*Executive Director*

17 DUNSTER STREET  
SUITE 205  
CAMBRIDGE, MA 02138  
(617) 495-9265

July 3, 1990

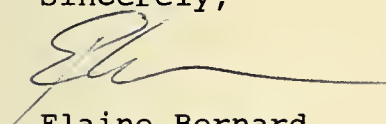
Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

I recently heard of your decision to resign as President of the Massachusetts AFL-CIO. On behalf of faculty, staff and alumni of the Harvard Trade Union Program, I would like to thank you for your many years of loyal service to the Massachusetts labor community, as well as your committed support of labor education. We will all greatly miss your experience, strength and leadership. We hope that the future President of the AFL-CIO will possess these same qualities.

Again, thank you for your many years of service to the working people of Massachusetts. Please also accept my best wishes for any and all future endeavors.

Sincerely,



Elaine Bernard  
Executive Director



# *The Hayes Committee*

ROBERT EMMET HAYES, Representative for Abington, Holbrook, Whitman

July 3, 1990

Mr. Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear President Osborn:

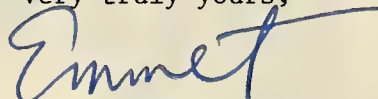
Please extend my appreciation to the Committee on Political Education for their early endorsement of my candidacy for state representative of the 7th Plymouth District. I am also deeply grateful for your help and support in this regard.

The endorsement of the Massachusetts AFL-CIO is more important than ever in these difficult fiscal times, and the support of your membership is crucial this year as my district has been targeted by the Republican State Committee.

I was saddened to hear of your planned departure from the presidency of your organization. Your leadership has been constant and vitally important, particularly during these trying times. I consider it a privilege to have worked with you on issues concerning my district and the people I represent. My appreciation for a job well done.

Again, thank you for your endorsement. It has given my candidacy a timely boost and energized my campaign workers. With the support of the working men and women which your organization represents, I am confident we will be able to wage a positive and successful campaign.

Very truly yours,



Robert Emmet Hayes  
State Representative

REH/d





C

COMMONWEALTH OF MASSACHUSETTS  
MASSACHUSETTS SENATE  
STATE HOUSE, BOSTON 02133

SENATOR NICHOLAS J. COSTELLO  
THIRD ESSEX DISTRICT  
ROOM 217, STATE HOUSE  
TEL. (617) 722-1604

COMMITTEES:  
ENERGY (CHAIRMAN)  
HUMAN SERVICES AND  
ELDERLY AFFAIRS  
COMMERCE AND LABDR  
NATURAL RESOURCES AND  
AGRICULTURE

June 29, 1990

Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

*Arthur*

Having read today of your intention to retire from your position as president of the AFL-CIO, I wanted to take this opportunity to offer you my very best wishes.

We all have reason to be grateful for the job that you have done for the working men and women of this state. I extend my personal thanks for all the support that you have offered me during my tenure as State Senator. I am glad that we were able to work together. I am sure that though you are making this change, we will soon find ourselves working together again to keep labor strong in Massachusetts.

Until that time, I wish you rest and relaxation and good luck in your future endeavors.

Sincerely,

*Nick Costello*

NICHOLAS J. COSTELLO

NJC/eve

*Thank and all the best  
to you and yours.*





THE COMMONWEALTH OF MASSACHUSETTS  
State Senate  
Committee on Ways and Means  
STATE HOUSE, BOSTON 02133

SENATOR PATRICIA MCGOVERN  
CHAIRWOMAN  
SECOND ESSEX AND  
MIDDLESEX DISTRICT

ROOM 212  
TELEPHONE  
722-1481

June 27, 1990

Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. *Osborn* Osborn:

I wish to thank you for contacting my office supporting Senate 1701, "an act establishing the Economic Stability and Recovery Compact." As you may be aware, this proposal is currently being debated between the House and the Senate in conference committee. This bill seeks not only to generate new revenues but also to stabilize state and local finances. Please be assured I will be mindful of your views and concerns as this issue is being considered.

I do appreciate your voice of support in these difficult fiscal times. Raising taxes is never an easy task, however, a necessary one if we wish to maintain the quality of life we have in the Commonwealth. Thank you again for sharing your thoughts with me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Patricia McGovern".

PATRICIA MCGOVERN  
Chairwoman  
Senate Committee on  
Ways and Means

PM:ccr:fml





# Air Transport Lodge 1726

INTERNATIONAL ASSOCIATION of MECHANICAL ENGINEERS and AEROSPACE WORKERS

SERVING THE MAJOR AIRLINES AND AIRPORTS IN NEW ENGLAND

330 Saratoga Street, East Boston, Massachusetts 02128 • (617) 569-0141



C

M.A.W. LOCAL 1726 FACSIMILE COVER LETTER

ARTHUR OSBORNE

FAX # 227-2010

ATTENTION:

PAGES: 2

MESSAGE:

IF YOU DON'T RECEIVE ALL PAGES PLEASE CALL M.A.W. LOCAL 1726  
AT: (617) 569-0141

FROM:

Patty Grogan For Ed Burke

FAX #:

(617)

567-1129







# LOCAL 1445

A. F. L. - C. I. O.

725 South Street ★ Boston, Massachusetts 02131 ★ 327-6000 ★ FAX 327-9638  
JOHN PHINNEY, PRESIDENT PAUL DUFAULT, SECRETARY-TREASURER



June 27, 1990

PLEASE POST ON STORE BULLETIN BOARD

## HOLIDAY ALERT

TO: ALL SHOP STEWARDS AND MEMBERS

Once again our Holidays are in jeopardy. The Massachusetts State Senate as part of the new State Budget is proposing to DO AWAY WITH STORE CLOSINGS on July 4th, Memorial Day and Labor Day. They will be open all day if the proponents have their way. Section 154 and Section 155 propose to do just that.

CALL YOUR SENATOR TODAY and demand Sections 154 and 155 be taken out of the bill.

Help save our your holidays and the quality of life in Massachusetts.

## CALL TODAY!

Your call defeated this attempt the last time. Let's do it again and CALL IMMEDIATELY!

Fraternally yours,

Paul Dufault  
Secretary Treasurer

P.S. The vote is due this weekend.



# LOCAL 1445

A. F. L. - C. I. O.

725 South Street ★ Boston, Massachusetts 02131 ★ 327-6000 ★ FAX 327-9638  
JOHN PHINNEY, PRESIDENT PAUL DUFAULT, SECRETARY-TREASURER



June 27, 1990

Dear Senator:

Local 1445 and several other U.F.C.W. Local Unions represent over 35,000 members employed in the retail industry. Many of these men and women live and work in your district.

On their behalf, we would like to express our deep concern over Section 154 and Section 155 of the Senate's Budget. These Sections would abolish the holiday status of Memorial Day, the Fourth of July and Labor Day.

At present there are only five (5) days out of three hundred and sixty five (365) that retail stores are closed.

Any further retail holiday openings will further burden store employees. Our members, working in the retail industry and also the small store owners, look forward to spending time with their families, just as we all do.

We hope you will vote to drop these amendments and to strike Section 154 and Section 155 and preserve the handful of holidays which now exist for retail workers across Massachusetts. Help preserve the quality of life for these thousands of retail workers.

Please let us know your position on this issue.

Very truly yours,

A handwritten signature in cursive script that reads "Paul Dufault".

Paul Dufault  
Secretary Treasurer  
UFCW, Local 1445

PD:rc





# STATE SENATE

## Residential Address

## Office Address

State House, Room #  
Boston, MA 02133

Please Post!  
Phone #'s (617) area  
State House

ALBANO, SALVATORE R. (D)  
51 Mt. Vernon Street  
Somerville, MA 02145

Room #423  
722-1578

ALEIXO, THEODORE J. (D)  
192 Ferncrest Drive  
Taunton, MA 02780

Room #216  
722-1551

AMICK, CAROL C. (D)  
18 Crescent Avenue  
Bedford, MA 01730

Room #413E  
722-1572

BARRETT, MICHAEL J. (D)  
448 Huron Avenue  
Cambridge, MA 02138

Room #405  
722-1280

BERRY, FREDERICK E. (D)  
210 Washington Street  
Peabody, MA 01960

Room #413D  
722-1410

BERTONAZZI, LOUIS P. (D)  
16 Coolidge Road  
Milford, MA 01757

Room #511  
722-1420

BOVERINI, WALTER J. (D)  
18 Western Avenue  
Lynn, MA 01904

Room #333  
722-1350

BRENNAN, JOHN A. (D)  
88 Beltran Street  
Malden, MA 02148

Room #319  
722-1666

BUELL, ROBERT C. (R)  
41 Woodcrest Road  
Boxford, MA 01921

Room #321  
722-1600

BULGER, WILLIAM M. (D)  
828 E. Third Street  
Boston, MA 02127

Room #330  
722-1500

LEES, BRIAN P. (R)  
5 Millbrook Circle  
East Longmeadow, MA 01028

Room #517  
722-1291

LEWIS, ARTHUR J. (D)  
339 Pond Street  
Boston, MA 02130

Room #506  
722-1348

LOCKE, DAVID H. (R)  
23 Deerfield Road  
Sherborn, MA 01770

Room #306  
722-1555

LoPRESTI, MICHAEL (D)  
23 Waldemar Avenue  
Boston, MA 02128

Room #413A  
722-1634

MacLEAN, WILLIAM Q. (D)  
285 Main Street  
Fairhaven, MA 02719

Room #513  
722-1440

\* McGOVERN, PATRICIA P. (D) A SPONSOR  
74 Saunders Street  
Lawrence, MA 01841

Room #212  
722-1481

MELCONIAN, LINDA J. (D)  
257 Fort Pleasant Ave  
Springfield, MA 01108

Room #504  
722-1660

NORTON, THOMAS C. (D)  
422 Reading Street  
Fall River, MA 02720

Room #407  
722-1114

OLVER, JOHN W. (D)  
1333 West Street  
Amherst, MA 01002

Room #511  
722-1532

OWENS, BILL (D)  
115 Hazelton Street  
Boston, MA 02126

Room #314  
722-1673

PADULA, MARY L. (R)  
909 Massachusetts Avenue  
Lunenburg, MA 01462

Room #416A  
722-1230

\* PINES, LOIS G. (D) A SPONSOR  
40 Helene Road  
Newton, MA 02168

Room #421  
722-1639

BURKE, EDWARD L. (D)  
130 Parker Street  
Framingham, MA 01701

Room #413C  
722-1640

BURKE, JOHN P. (D)  
42 Pearl Street, P.O. Box 842  
Holyoke, MA 01040

Room #416C  
722-1415

CELLUCCI, ARGEO PAUL (R)  
2 Brigham Street  
Hudson, MA 01749

Room #520  
722-1120

COSTELLO, NICHOLAS J. (D)  
182 Whitehall Road  
Amesbury, MA 01913

Room #217  
722-1605

CREEDON, MICHAEL C. (D)  
386 Crescent Street  
Brockton, MA 02402

Room #413G  
722-1200

DORIS, FRANCIS D. (D)  
80 Randall Road  
Revere, MA 02151

Room #315  
722-1650

GOLDEN, WILLIAM B. (D)  
29 Sargent Road  
Weymouth, MA 02190

Room #416B  
722-1646

HAROLD, PAUL D. (D)  
66 Furnace Brook Parkway  
Quincy, MA 02169

Room #507  
722-1494

HOUSTON, JOHN P. (D)  
72 Cambridge Street  
Worcester, MA 01603

Room #213B  
722-1485

KEATING, WILLIAM R. (D)  
111 Bay Road  
Sharon, MA 02067

Room #413B  
722-1222

KIRBY, EDWARD P. (R)  
379 Harvard Street  
Whitman, MA 02382

Room #413H  
722-1330

KRAUS, RICHARD A. (D)  
1 Watermill Place #304  
Arlington, MA 02174

Room #312  
722-1432

RAUSCHENBACH, HENRI (R)  
489 Tubman Street  
Brewster, MA 02631

Room #413F  
722-1570

SHEEHY, PAUL J. (D)  
65 Harvard Street  
Lowell, MA 01851

Room #213C  
722-1630

WEBBER, PETER C. (R)  
47 Catherine Street  
Pittsfield, MA 01201

Room #313  
722-1625

WETMORE, ROBERT D. (D)  
Hubbardston Road  
Barre, MA 01005

Room #409  
722-1540

WHITE, THOMAS P. (D)  
3 Nottingham Road  
Worcester, MA 01609

Room #518  
722-1544

WHITE, W. PAUL (D)  
43 Boutwell Street  
Boston, MA 02122

Room #309  
722-1643





HOUSE OF REPRESENTATIVES  
WASHINGTON, D. C. 20515

RICHARD E. NEAL  
SECOND DISTRICT  
MASSACHUSETTS

June 25, 1990

Dear Mr. Osborn,

*Arthur*  
Just a personal note to thank you and the Massachusetts AFL-CIO for the very special honor that you conferred on me during the ceremony on June 22.

I am most grateful for your efforts on my behalf. The AFL-CIO is a very important organization within Massachusetts, and is one I am proud to support and represent.

Please convey my gratitude.

Sincerely yours,

A stylized, handwritten signature of Richard E. Neal in dark ink.

RICHARD E. NEAL  
Member of Congress

Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Third Floor  
Boston, Massachusetts 02108



INTERNATIONAL BROTHERHOOD OF  
**PAINTERS & ALLIED TRADES**

10 Essex Heights Drive  
Weymouth, MA 02188

Office of Richard F. Morgan  
General Representative  
(617) 337-4157



Affiliated With:  
The AFL-CIO-CFL,  
Building and Construction  
Trades Department,  
Maritime Trades Department,  
Metal Trades Department,  
Union Label Department,  
Industrial Union Department,  
Public Employees Department

July 9, 1990

Arthur Osborne, President  
Mass. AFL-CIO  
8 Beacon St. 3rd FL.  
Boston, Ma. 02108

Dear Arthur,

The announcement of your retirement from the Presidency of the Mass AFL-CIO has left me shocked and saddened.

For the past 12 years you have been the epitome of what I felt a labor leader should be, your courage and tenacity has made you the type of leader that will be extremely difficult if not impossible to replace. I know you must have anguished over making the decision to leave. Samuel Johnson said of retirement "Don't think of retiring from the world until the world will be sorry that you retire". In our case the labor world is sorry to hear and we all hope you will continue to serve with us in some capacity.

There is another matter I would like to address with you and it concerns a serious departure from the endorsement procedures of the rules established by the National AFL-CIO.

I am referring to the endorsement of Peg Goudy on June 25, 1990 held in the Shipyard Worker's Hall in Quincy, at this meeting with thirty-one brothers and sisters in attendance, the motion to endorse Peg Goudy received eighteen votes. This is three short of the necessary two-thirds required to endorse.

Following this vote a motion to endorse on a simple majority was made and passed for this candidate.

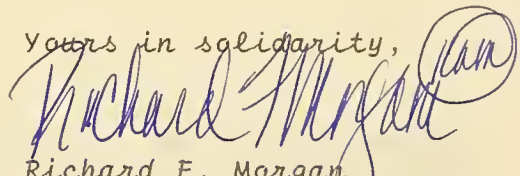
In the moments that followed, the chair ignored my protest of this blatant disregard of our regulation and continued with the regularly scheduled meeting.

I know you would not tolerate being treated in this manner and would feel compelled to do everything you had to do to rectify this injustice. I will do no less.

**Rick Morgan**



Your reputation as a fair and impartial leader in resolving these conflicts has inspired me to ask you to call a meeting of all concerned to ensure that this matter can be handled in house.

Yours in solidarity,   
Richard F. Morgan  
General Representative  
7th district I.B.P.A.T.

RFM/kam







copy to Mr. T



THE COMMONWEALTH OF MASSACHUSETTS

State Senate

Committee on Ways and Means

STATE HOUSE, BOSTON 02133

SENATOR PATRICIA MCGOVERN  
CHAIRWOMAN  
SECOND ESSEX AND  
MIDDLESEX DISTRICT

ROOM 212  
TELEPHONE  
722-1481

July 19, 1990

Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I wish to thank you for informing me of your thoughts regarding sections 154 and 155, the "Blue Laws", in the Fiscal Year 1991 budget. As you may be aware, these sections were eliminated by amendment on the floor of the Senate during the debate of the Senate Committee on Ways and Means recommendations for the upcoming fiscal year budget.

Thank you again for taking the time to share your thoughts with me. Recommending a state budget is a complex and difficult task. Your input is much appreciated, especially in difficult fiscal times such as these.

Sincerely,

A handwritten signature in dark ink, appearing to read "Patricia McGovern".

PATRICIA MCGOVERN  
Chairwoman  
Senate Committee on  
Ways and Means

PM:ccr



July 25, 1990

Massachusetts AFL-CIO  
Arthur Osborn, President  
8 Beacon St., 3rd floor  
Boston, MA 02108

Dear Sir/Madam:

Between April 1-8, 1989, a delegation of trade unionists travelled to the West Bank, the Gaza Strip and Israel on a fact-finding mission, studying the situation of Palestinian workers in these areas. We thought you would be interested in our findings. Our collective statement is attached.

As American trade unionists, we are, like you, interested in foreign policy and the rights of workers everywhere. We have been concerned about daily reports of the repression in the West Bank and the Gaza Strip, resulting from the occupation of these territories, and about the consequences for trade union leaders, workers and their unions.

Because the AFL-CIO and our unions are intimately involved in foreign policy and in supporting Israel and because the Israeli-Palestinian conflict touches us daily, both as U.S. citizens paying taxes and as trade unionists paying union dues, we went to the occupied territories to obtain a first-hand view and to talk with workers there directly.

Please read our statement from that trip with care. We made serious efforts to obtain a balanced view of a controversy that touches deep emotional chords within the AFL-CIO and, indeed, within American society. We understand that a one week trip does not make people experts, regardless of who organizes the trip.

However, we hope this statement will help create further discussion and clarity within your union and the AFL-CIO about how to proceed on the difficult path to a lasting peace in the Middle East. All of us have a special interest in this region. Trade unionists, who love justice, fairness and the Gompers philosophy of "More schools and less jails, more books and less bombs," want nothing more than to help resolve the conflict in the Middle East. We seek a more secure Israel and we also seek to treat Palestinian workers as the brothers and sisters that they indeed are.



Page 2  
July 24, 1990

We welcome your comments in response to this statement.  
Address correspondence to our delegation to: Bernard Demczuk,  
928 P St., NW, Washington, DC 20001.

In Solidarity,

AFGE/AFSCME Delegation

The Delegation:

AFGE

Fern Finley, President, Local 1534, U.S. State Dept., Wash., DC.  
Rusty Hassan, National Representative, Washington, DC.  
Joe Hardman, President, Alabama State Council, Anniston, AL.  
Dave Dalton, President, National HUD Council, Greensboro, NC.  
Frank Burg, President, Local 648, US Labor Dept., Chicago, IL.  
Bernard Demczuk, Local 65 Legislative Chair, Washington, DC.

AFSCME

Peter Fears, Exec. Dir., Arizona State Council 97, Phoenix, AZ.  
Sabina Virgo, Chair, Foreign Affairs Network, Los Angeles, CA.  
Thomas Paine Cronin, President, Council 47, Philadelphia, PA.  
Glennard Middleton, President, Local 44, Baltimore, MD.  
Fred Solowey, Assoc. Editor, The Public Employee, Wash., DC.





STATEMENT BY:  
U.S. TRADE UNION DELEGATION  
AFTER FACT-FINDING MISSION TO  
ISRAEL, WEST BANK AND GAZA STRIP  
APRIL 1-8, 1989

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WHO AND WHEN:

Eleven trade union leaders from two public sector unions visited Israel, the West Bank and the Gaza Strip between April 1-8, 1989. The delegation consisted of leaders from two large government workers' unions, the American Federation of Government Employees, AFL-CIO (the largest Federal Government employees' union) and the American Federation of State, County and Municipal Employees, AFL-CIO (the largest city, state and county government workers' union). Each had four elected officials and one international staffer. The eleventh trade union leader is a former staffer with AFGE and is presently the legislative chair of his local.

WHY:

Since international affairs is a major concern of the AFL-CIO and its affiliated unions like AFGE and AFSCME, the delegation went to the Middle East to obtain first hand knowledge of trade union activities in Israel, the West Bank and the Gaza Strip. There is much controversy over Israel's occupation of the West Bank and Gaza. Much of that controversy centers around the alleged abuse of Arab workers' rights in the occupied regions. Since the AFL-CIO and its affiliated unions are intimately involved in supporting Israel, and since there are conflicting interpretations about the rights of Arab workers and the role of unions on the West Bank and Gaza, the delegation believed it was best to travel to the areas to witness first hand the situation of workers and their unions.

WHERE AND WITH WHOM:

In just one week, the delegation traveled to five areas and cities: Ramallah, Nablus, Bethlehem, Gaza and Jerusalem. The delegation stayed in East Jerusalem but ventured to a different city each day and went through Israel to Gaza on the last day. Each day was filled with meetings from early morning until late at night. Most of the meetings were with Arab workers and their union leadership. The delegation visited worksites, factories, union offices, homes of union officials, refugee camps, hospitals, a labor market and religious sites.

The delegation, although the guest of an Arab-American organization, made sure to meet with Israelis to get a balanced view of the situation. This was encouraged by the hosting Arab-American group.

The delegation met with Members of Knesset, the American Consulate on Labor Affairs, Israeli peace activists, visited an

Israeli settlement on the West Bank, and visited the Military Command of the West Bank and met with its spokesperson and administrators in charge of social services and labor.

Unfortunately, the Histadrut refused to meet with us, even though we contacted them in the U.S. before we arrived and called them several times a day, every day we were there. Even though the Histadrut refused to meet, we were pleased that so many Israelis were willing to meet with us and give us their side of the story.

#### DISCLAIMER:

The views of the delegation in this statement do not necessarily represent the views of AFGE and AFSCME International Unions. The delegation was not an official delegation of AFGE and AFSCME.

#### ACKNOWLEDGEMENTS:

The delegation expresses its thanks and appreciation to all the Palestinian workers and unions, Israeli officials and citizens, and U.S. organizations for their time and materials. We appreciate the financial support given this fact-finding mission by the American-Arab Anti-Discrimination Committee (ADC) and its respect for our independence.

#### ITINERARY IN BRIEF:

- Sat.; April 1: Briefing on Middle East in D.C. Flight to Israel.
- Sun.; April 2: Arrive in Tel-Aviv. Travel to Jerusalem.
- Mon.; April 3: To Ramallah. Meeting with Al-Haq. Lunch with American Consulate. Tour Makassed Hospital in Jerusalem. Meeting with Israeli labor lawyer.
- Tues.; April 4: Visit Electric Utility plant outside Jerusalem. Meeting with workers, union and management there. Visited union headquarters. Lunch with Israeli peace leaders, visited Knesset.
- Wed.; April 5: To Nablus. Visited Vegetable Oil Factory. Meeting with union, workers and management. Visited union medical clinic. Lunch in trade union official's home. Visit to refugee camp.
- Thurs.; April 6: Visit labor market in Jerusalem. To Bethlehem, meeting with union leaders at union office. Toured two textile factories, meeting with union, management and workers. Met with municipal union street cleaners. Visit Israeli Settlement, Kfar Etzion. Met with Arab journalist union leader.
- Fri.; April 7: Outside Jerusalem, meeting with Israeli Military Command of West Bank, met with spokesman and labor and social services administrators. To Gaza, meeting with union officials and visited Jabaliya refugee camp with trade union leaders.



Sat.; April 8: Flight back to U.S.A.

#### INTRODUCTION:

As a group the delegation had little background on the issues concerning trade union rights of Palestinian workers. Each member of the delegation was provided with two sets of reading materials:

1. The ADC Petition to the U.S. Trade Representative on the abuse of Arab workers' rights under the occupation and other materials on human rights in the West Bank and Gaza.
2. The Jewish Labor Committee's response to the ADC petition and its answer to the critics of Israel.

The delegation -- well balanced in many respects -- went with an open mind and with a commitment to trade union rights. The delegation never saw itself -- before, during or after our trip -- as anti-Israeli.

However, the delegation is made up of trade union leaders who support the principles of free trade union rights and human rights, which include workers' right to organize, elect their own representatives and demand health and safety on the job, as well as the right to racial and sexual equality and the freedom of democratic political association. The delegation extends these principles to all workers and their unions, be they in Poland, El Salvador, the USSR, Korea or South Africa.

It was from these basic principles of democratic and free trade union rights that these observations of Arab workers and their unions in the Occupied Territories are derived.

#### OBSERVATIONS:

1. Basic human rights are being violated:

The occupation of the West Bank and Gaza violates the basic human rights of Palestinians. Under the military occupation, basic freedom of movement is denied Palestinians. Anyone can be stopped and searched and their property seized without cause and due process. Land and property can be seized, destroyed and expropriated without just compensation. If arrested, Palestinians are jailed in seriously unsanitary conditions. Elected representation in the West Bank and Gaza is not permitted. The use of violent force against men, women and children who non-violently protest is indiscriminately used to break the Intifada. The denial of education is thorough. Not only have official schools been closed, but even ad hoc community schools are disrupted and prevented from operating. Individuals who may be educators, journalists and other professionals are denied international travel, freedom to speak, write or print without censorship and denied facilities and the capacity to associate freely in mass meetings.

2. Basic trade union rights are being violated:

Under the occupation, basic rights of trade unionists are being violated. Since the occupation, 15 trade union offices have been closed or destroyed. Union leaders are frequently subjected to administrative detention, house arrest and their travel restricted. Trade unionists are attempting to carry out genuine trade union principles and activities: organizing workers, filing grievances, demanding health and safety improvements, calling for wage increases, negotiating contracts, electing their own representatives, etc. Even though these activities are basic trade union activities, they are suppressed by the occupation. The occupying army and police argue that these trade union activities are fronts for PLO terrorist operations, but no evidentiary standard is adhered to or meaningful due process provided. After the harassment and repression, no due process is allowed. Some union elections have been permitted and candidates for union office must be approved by the military.

3. Basic rights of workers are being violated:

Under the occupation, the basic rights of workers to organize, demand improvements in wage and benefit and working conditions, elect their own representatives and associate freely are being violated. Money is deducted from their salaries without workers receiving reciprocal benefits from those deductions, i.e., pensions and health care. Palestinian enterprises such as the electrical utility plant and vegetable oil factory are being limited in their operations in ways that directly cut into the revenues of the enterprise and thereby harm the workers of those enterprises. Workers are intimidated from organizing and taking leadership roles in unions for fear of arrest and detention for their trade union activities.

CONCLUSIONS:

Although the delegation of trade unions from AFGE and AFSCME only had one week to visit the Israelis and Palestinians, there was a plethora of conclusive evidence -- from both Palestinian and Israeli sources -- that basic human rights, trade union rights and workers' rights are being violated as a result of the occupation of Palestinian territories in the West Bank and Gaza and even in Israel itself. The delegation in no way considers itself expert on the Middle East situation or even on the situation of Israeli and Arab workers. However, the facts strongly suggest that the occupation neither serves the Israelis nor the Palestinians very well.

This experience was powerful for all of us -- given the special relations between our country and Israel and the tremendous upheaval of the Intifada.

As trade unionists we support the rights of all workers in all countries to organize into trade unions to represent their interests. We did not go to the Middle East to analyze the historical, Biblical and political nature of the Middle East conflict, but merely to report the facts about trade unionism as we saw them. What we saw in the

West Bank and Gaza were trade unionists trying to carry out trade union activities, and we saw those activities being thwarted by the occupation.

THE DELEGATION:

AFGE

Fern Finley, President, Local 1534, U.S. State Dept., Washington, DC,  
Rusty Hassan, National Representative, Washington, DC  
Joe Hardman, President Alabama State Council, Anniston, AL,  
Dave Dalton, President, National HUD Council, Greensboro, NC,  
Frank Burg, President, Local 648, U.S. Labor Dept., Chicago, IL,  
Bernard Demczuk, Local 65, Legislative Chair, Washington, DC.

AFSCME

Peter Fears, Exec. Dir., Arizona State Council 97, Phoenix, AZ,  
Sabina Virgo, Chair, Foreign Affairs Network, L.A., CA,  
Thomas Paine Cronin, President, Council 47, Philadelphia, PA,  
Glennard Middleton, President, Local 44, Baltimore, MD  
Fred Solowey, Assoc. Editor, The Public Employee, Wash., DC.





BITTNER & BOYER  
ATTORNEYS AT LAW  
27 SCHOOL STREET  
BOSTON, MASSACHUSETTS 02108  
(617) 367-0054

WENDY M. BITTNER  
ELIZABETH K. BOYER

FAX (617) 367-3770

July 17, 1990

Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear Arthur:

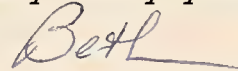
It was quite a shock to open the Globe and read that you had announced your resignation this January from your position as President of the Massachusetts AFL-CIO.

While I know that change is inevitable in life, it still doesn't seem possible that the Massachusetts AFL-CIO will not have your steady hand and vision at the helm, as labor faces the problems and concerns of the 90's. Like everyone who is familiar with the impressive list of labor's accomplishments in the 80's, including worker's compensation reform, right-to-know legislation and the prevailing wage victory among so many others, I know that your tremendous leadership, imagination and force of personality, as labor's leader, were critical to every goal achieved. I congratulate you on your stunning record of achievements, and wish you every success and happiness in the years to come.

On a more personal note, I also want to thank you for your generous support during my early years as a union labor lawyer, and particularly for your later endorsement on behalf of the Massachusetts AFL-CIO of my appointment as a Commissioner of the Labor Relations Commission. I also write to inform you that I have just resigned my appointment as Commissioner, in order to resume representing unions and employees in a new law firm with Attorney Wendy Bittner. It certainly is the season for changes and new endeavors!

I extend my heartfelt best wishes as you prepare to depart your position as President of the Massachusetts AFL-CIO.

Very truly yours,

  
Elizabeth K. Boyer





## MERRIMACK VALLEY PROJECT

198 South Broadway • Lawrence, Massachusetts 01843 • Telephone (508) 686-0650

---

**WHO** are we? People who believe that the quality of human life in the Merrimack Valley is of utmost importance, people who believe that working together is the only way to enhance and protect that quality, working together on such common issues as loss of jobs, loss of affordable housing, loss of public services in the Valley, one of the oldest industrial areas in the Nation. We are a regional coalition of churches, synagogues, local labor unions, community, ethnic and small business groups, who began to build in July, 1989. To date, sponsoring organizations are:

Andover and Essex Associations, United Church of Christ,  
Episcopal Diocese of Massachusetts, Ethnic Covenant,  
Greater Lawrence-Haverhill Central Labor Council,  
Greater Lowell Central Labor Council,  
Massachusetts State AFL-CIO,  
Office of the Regional Catholic Bishop,  
Presbytery of Northern New England

**WHAT** is happening? MVP has already had success helping employees gain an agreement for bargaining over severance benefits in a plant closing (Amesbury Industries), helping employees gain representation to play a major role in the re-organization of a company to save jobs in bankruptcy proceedings (Bolton-Emerson, Lawrence), assisting employees in studying the feasibility of an employee buy-out to save jobs (Wang Laboratories), and supporting a Valley-wide fight for a regional housing court to deal with landlord-tenant disputes.

**HOW** to come aboard? We are just beginning. A strong, broad-based foundation is being built. We are learning through experience that a regional coalition of organizations can more effectively address critical issues than any single organization working alone.

**COME** and help us make a difference in this Valley.

**IMPORTANT ORGANIZING MEETING**

**SEPTEMBER 13, 7:00 P.M.**

**Mark your calendar now; invitation to follow.**







BARNEY FRANK  
4TH DISTRICT, MASSACHUSETTS

COMMITTEES:  
GOVERNMENT OPERATIONS:

CHAIRMAN,  
SUBCOMMITTEE ON  
MANPOWER AND HOUSING

BANKING, FINANCE, AND  
URBAN AFFAIRS

JUDICIARY

AGING

**Congress of the United States**  
**House of Representatives**  
**Washington, D.C.**

July 24, 1990

WASHINGTON OFFICE:  
1317 LONGWORTH BUILDING  
WASHINGTON, D.C. 20515  
(202) 225-5931

DISTRICT OFFICES:  
437 CHERRY STREET  
WEST NEWTON, MASSACHUSETTS 02165  
(617) 332-3920  
(617) 223-1648

10 PURCHASE STREET  
FALL RIVER, MASSACHUSETTS 02722  
(617) 674-3551

8 NORTH MAIN STREET  
ATTLEBORO, MASSACHUSETTS 02703  
(617) 226-4723

Arthur R. Osborn & Martin V. Foley  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur & Marty:

I was very pleased to get the notification of my endorsement by the Massachusetts AFL-CIO COPE for re-election. I have very much enjoyed working with you and your brothers and sisters in the labor movement on behalf of economic growth and fairness and I look forward to continue to do so. I am pleased that you and the other members of the leadership of organized labor in Massachusetts found my record worthy of support.

  
BARNEY FRANK

BF/meg





# The Commonwealth of Massachusetts

## House of Representatives

State House, Boston 02133

PETER G. TORKILDSEN  
STATE REPRESENTATIVE  
13TH ESSEX DISTRICT  
DANVERS-PEABODY  
ROOM 236, STATE HOUSE  
TEL. (617) 722-2430  
RESIDENCE:  
12 SPRUCE STREET  
DANVERS, MA 01923  
TEL. (508) 777-4530

Committees on  
Taxation  
Post Audit and Oversight

Special Commission on  
Worker Availability in the  
Human Service Professions

ANN FITZGERALD  
ADMINISTRATIVE ASSISTANT

July 25, 1990

Arthur R. Osborn, President  
Martin V. Foley, Legislative Director  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn and Mr. Foley:

Thank you for your letter clarifying the Union's position on Senate 390.

I appreciate you letting me know the Unions's views on this issue. Please feel free to contact me if you have any questions regarding this or other legislation.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Peter G. Torkildsen", written over a horizontal line.

PETER G. TORKILDSEN  
State Representative

PGT/jc





COMMONWEALTH OF MASSACHUSETTS  
MASSACHUSETTS SENATE  
STATE HOUSE, BOSTON 02133

SEN. THEODORE J. ALEIXO, JR.  
BRISTOL & PLYMOUTH DISTRICT

TELEPHONE  
722-1551

July 23, 1990

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I am in receipt of your recent communication and that of Martin Foley in which you expressed your concern with sections 154 and 155 of the Senate budget which would abolish the holiday status of Memorial Day, the 4th of July and Labor Day.

I am pleased to inform you that I supported Senator Burke's amendment to strike these sections from the budget. I agree that the burden to the employees far outweighs any economic gain that would be realized by retail stores remaining open these three additional days. I have supported the Blue Laws in the past and shall continue to protect the few holidays that remain for the working people of the Commonwealth.

I appreciate your taking the time to make me aware of your thoughts on this issue and hope you will do so again in the future on matters of interest to you.

Sincerely yours,

THEODORE J. ALEIXO, JR.  
State Senator

TJA/11





# The Marc Plaza

509 W. WISCONSIN AVENUE  
MILWAUKEE, WISCONSIN 53203  
Phone (414) 271-7250 or  
Toll Free 1-800-558-7708

\* Please check desired accommodation

- |  |   |
|--|---|
| <input type="checkbox"/> 1 Person: \$65.00               | <input type="checkbox"/> 1 Bedroom Suite: \$130.00        |
| <input type="checkbox"/> 2 Persons: \$75.00              | <input type="checkbox"/> 2 Bedroom Suite: \$190.00        |
| <input type="checkbox"/> Each additional Person: \$10.00 | <input type="checkbox"/> Deluxe Tower: \$15.00/additional |
| <input type="checkbox"/> Mini Suite: \$90.00             |   |

\*Please check desired accommodations.

All prices subject to State and Local Sales Tax

**IMPORTANT NOTICE**—A block of rooms has been set aside for members of your group. These rooms are being assigned on a first come, first served basis. However, any rooms remaining unassigned as of \_\_\_\_\_ will be sold to the general public. It is therefore important that you make your reservations as soon as possible.



- 500 luxurious guest rooms
- Meeting and banquet facilities
- Indoor pool-sauna-exercise center
- Bamby Bicycle Club Cocktail Lounge
- Garden Cafe Coffee Shop
- Le Bistra for fine dining
- Enclosed Parking
- Convenient downtown location

## REQUEST FOR HOTEL RESERVATION

AFL-CIO SAFETY AND HEALTH  
CONFERENCE

November 11-14, 1990

CHECK IN TIME AFTER 3:30 P.M.

Name(s) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Date of Arrival \_\_\_\_\_

Date of Departure \_\_\_\_\_

Guaranteed by ☐ Credit Card ☐ Check

Card Type \_\_\_\_\_ Exp. Date \_\_\_\_\_

Card No. \_\_\_\_\_

Phone Number: ( ) \_\_\_\_\_

\* Room will be confirmed only upon receipt of one night's deposit or a credit card number. Submission of an invalid credit card number or failure to submit a deposit will result in cancellation of the reservation.

## Workshops

### SECTOR WORKSHOPS (Choose One)

- ☐ Industrial
- ☐ Building Trades
- ☐ Service
- ☐ Mining
- ☐ Transport
- ☐ Public
- ☐ Office/Professional
- ☐ Utilities
- ☐ Health Care
- ☐ Maritime

### ISSUE WORKSHOPS (Choose Four)

- ☐ AIDS in the Workplace
- ☐ Safety and Health Committees
- ☐ Right-to-Act
- ☐ Collective Bargaining/Union Liability
- ☐ Workers Compensation
- ☐ Unions and the Environment
- ☐ Organizing and Safety and Health
- ☐ VDTs and Computer Hazards
- ☐ Ergonomics
- ☐ Infection Control for Health Care Workers
- ☐ Asbestos Hazards and Control
- ☐ Right-to-Know
- ☐ Indoor Air Quality
- ☐ Construction Safety and Health
- ☐ Reproductive Hazards
- ☐ How to Use OSHA
- ☐ Job Stress
- ☐ Vehicle Safety
- ☐ Diesels
- ☐ Building Local Coalitions
- ☐ Workers Memorial Day

Workshop preferences will be used to schedule and plan workshops. Conference participants can make final workshop selections at the conference.



American Federation of Labor and  
Congress of Industrial Organizations

815 16th Street, N.W., Washington, D.C. 20006  
202-637-5000

Lane Kirkland  
President

Thomas R. Donahue  
Secretary-Treasurer



## OSHA Reform and the Right-to-Act

AFL-CIO National Conference  
on Occupational Safety and Health

November 12-14, 1990

Marc Plaza Hotel, Milwaukee, Wisconsin

A national conference for union safety and health representatives to explore safety and health problems and to plan strategies to improve the Occupational Safety and Health Act.



AFL-CIO NATIONAL CONFERENCE ON  
OCCUPATIONAL SAFETY AND HEALTH

November 12-14, 1990

Marc Plaza Hotel

Milwaukee, Wisconsin

Sunday, November 11

4:00 pm - Conference Registration  
7:00 pm

Monday, November 12

8:00 am Conference Registration  
9:00 Conference Welcome and Introductions

9:15 Keynote Address  
Thomas R. Donahue,  
Secretary Treasurer AFL-CIO  
Congressional Speaker

9:30 Video—Workers Memorial Day  
9:45 Coffee Break  
10:00 Local Union Panel  
10:20 Safety and Health Struggles

12:00 pm Lunch Break (on your own)

1:30 Sector Workshops

3:00 Coffee Break

3:15 Issue Workshops

4:45 Adjourn First Day

6:00 Social Function

Tuesday, November 13

9:00 am Plenary

9:10 Gerard Scannell, Asst. Secretary, OSHA

10:00 Vic Thorpe

Deputy General Secretary, ICEF  
Trade Unions and the Environment

10:30 Coffee Break

10:45 Video

11:15 Lynn Williams, Chair  
AFL-CIO Standing Committee on  
Safety and Occupational Health

11:45 Lunch Break

1:15 pm - Issue Workshops  
4:30 Dinner

6:00

Wednesday, November 14

9:00 am - Sector Workshops  
10:30 Coffee Break

10:30

10:45 am - Issue Workshops

12:15 pm Conference Adjournment

12:15

Airline

Through November 17, 1990, Northwest Airlines will offer the following discounted fares for the AFL-CIO Safety and Health Conference: 5% off discounted fares (normal restrictions apply) or 45% off normal coach fares.

To make reservations for these discounted fares, call Northwest toll-free at 1-800-328-1111, give the AFL-CIO Profile Number 05097 and arrange to have tickets mailed or purchased through a local travel agent.

Registration

Please fill out a registration form for every individual attending from your union (copy form if necessary)

Name	
Union	Local #
Street Address	
City	Zip Code
Telephone	

The conference registration fee is \$75.00 per person. Please make checks payable to "Secretary-Treasurer, AFL-CIO"

Send the completed conference registration form and fee to:

AFL-CIO SAFETY AND  
HEALTH CONFERENCE  
815 Sixteenth Street, N.W.  
Room 303  
Washington, D.C. 20006

For more information call:  
(202) 637-5366

See Reverse for Workshop Selections.

Hotel

All hotel reservations should be made directly with the Marc Plaza Hotel. Space at the Marc Plaza Hotel is limited so reservations should be made as early as possible. Conference overflow will be assigned to the Pfister Hotel (six blocks from the Marc Plaza). Hotel room rates are as follows: Marc Plaza -- \$65. single, \$75. double; Pfister Hotel \$85. single, \$95. double.

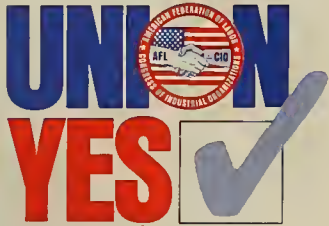
Please fill out the card on the reverse side and return directly to:

The Marc Plaza Hotel  
509 West Wisconsin Avenue  
Milwaukee, Wisconsin 53203  
414-271-7250  
800-558-7708

Hotel reservations must be received by  
October 18, 1990 to guarantee confirmation.



AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



July 23, 1990

Executive Council Members

**Lane Kirkland**

President

**Thomas R. Donahue**

Secretary-Treasurer

Albert Shanker  
Edward T. Hanley  
Angelo Fosco  
William H. Wynn  
John DeConcini  
Wayne E. Glenn  
Joyce D. Miller  
John J. Sweeney  
James E. Hatfield  
Richard I. Kilroy  
Vincent R. Sombrotto  
Gerald W. McEntee  
William H. Bywater  
Marvin J. Boede  
Owen Bieber  
John T. Joyce  
Lynn R. Williams  
Morton Bahr  
Robert A. Georgine  
Milan Stone  
Gene Upshaw  
Jay Mazur  
Lenore Miller  
Jack Sheinkman  
John J. Barry  
Sigurd Lucassen  
William J. McCarthy  
Susan Bianchi-Sand  
Moe Biller  
George J. Kourpias  
John N. Sturdivant  
Richard L. Trumka  
Frank Hanley

Dear Trade Unionist:

On November 12-14, 1990 the AFL-CIO will hold a National Conference on Occupational Safety and Health at the Marc Plaza Hotel in Milwaukee Wisconsin.

The theme of this year's conference is "Fight for the Living: OSHA Reform and the Right-to-Act". The conference will review labor's agenda for improving the Occupational Safety and Health Act and the major safety and health problems facing workers in the 1990's. We hope the conference will bring together trade unionists from national and local unions and state and local central bodies and provide an opportunity for an exchange of experiences, information and ideas.

We welcome your participation in the conference and request your assistance in publicizing the conference and recruiting delegates from your union or central body.

AFL-CIO unions and state and local central bodies have made major gains in protecting workers on the job. Your continued involvement and assistance in making this national conference a success are appreciated.

Further information about the conference or multiple copies of conference brochures can be obtained from the AFL-CIO Department of Occupational Safety and Health, (202) 637-5366.

Sincerely and fraternally,

President

Enclosure: Brochure



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(617) 828-7550

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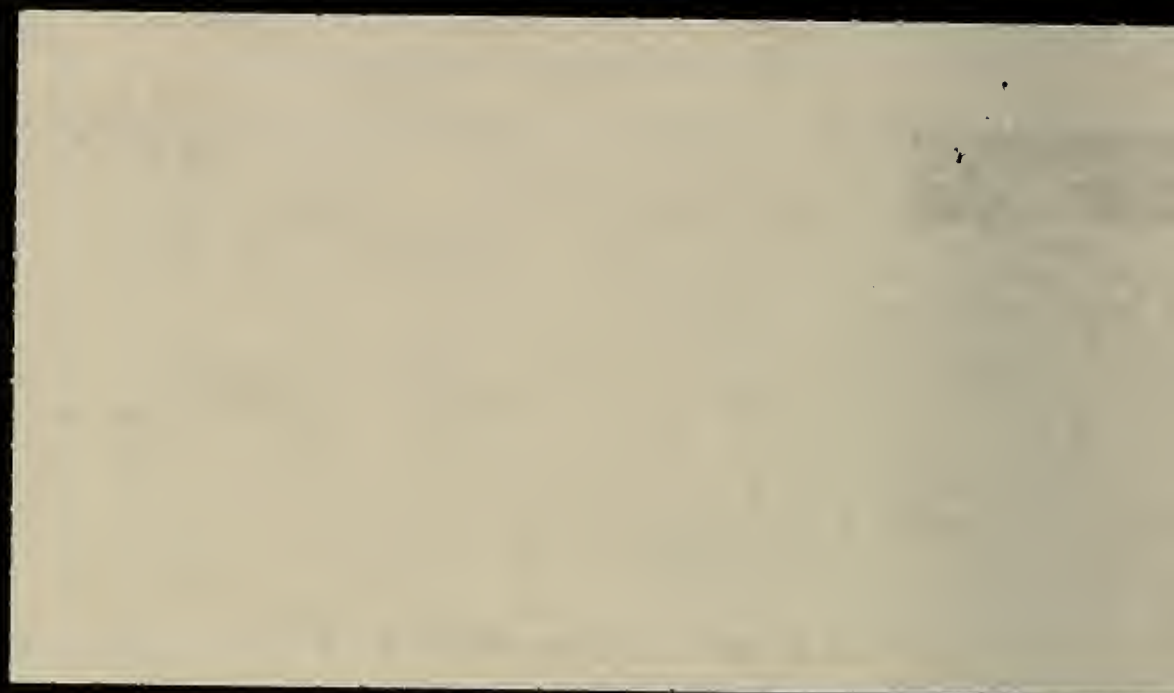
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TREASURER

MASS AFL-CIO  
8 BEACON ST.  
BOSTON, MA 02108

"HELPS BOYS AND GIRLS FOR LIFE"



July 5, 1990

Mass AFL-CIO  
8 Beacon Street  
Boston, MA 02108

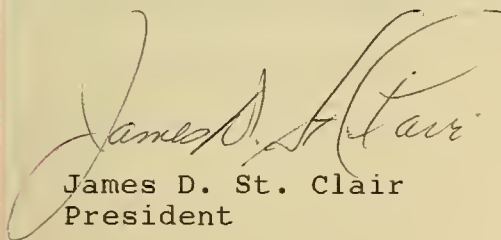
Dear Friend,

On behalf of the Board of Directors, the staff and most importantly, the children of Massachusetts whom we serve, thank you for your generous donation of \$100.00.

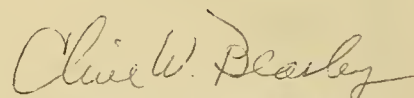
Your contribution in support of Horizons For Youth's 1990 Bed Sale Appeal will help us to continue such programs as environmental education, camping and "Escort to Understanding," an award winning program that bridges the understanding gap between children and law enforcement officers.

With the help of individuals like yourself, we will make a difference in the lives of the youth of Massachusetts.

Sincerely,



James D. St. Clair  
President



Clive W. Beasley  
Executive Director



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Executive Director



# Saunders Hotels Company, Inc.

Peter Van Kleeck  
President and Chief Operating Officer

Telephone (617) 426-2010  
Facsimile (617) 426-2060

July 5, 1990

Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
3rd Floor  
Boston, MA 02108

Dear Arthur,

Your recent announcement was met with surprise although, knowing the schedule you keep, I certainly can't blame you for wishing to lead a more normal personal life.

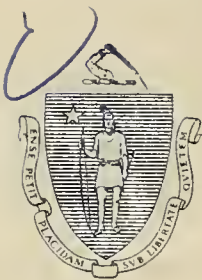
The purpose of this letter is to thank you for the support you have given to our company and to me, personally, and to wish you success in whatever endeavors you become involved in. I hope our paths will cross many times in the future!

Best wishes.

Most cordially yours,







The Commonwealth of Massachusetts  
SPECIAL LEGISLATIVE COMMISSION ON  
A JOHN F. KENNEDY MEMORIAL

State House, Boston 02133

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Representative John F. MacGovern

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Joseph Ricca  
Dermot P. Shea  
JoAnne Wilburn

July 12, 1990

Arthur Osborn  
AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn,

As Chairmen of the John F. Kennedy Memorial Commission, we wish to extend our most sincere appreciation for your \$100 contribution to the John F. Kennedy Memorial Statue Fund.

We are very proud of the event held here at the State House on Tuesday, May 29th. The dedication of a memorial in honor of President John F. Kennedy is certainly something that will remain in our hearts and minds for quite some time.

It has always been the hope of the John F. Kennedy Memorial Commission to erect a statue here at the State House which would prove to inspire future generations. Thank you for joining us as this hope became a reality.

Sincerely,

W. PAUL WHITE  
Senator

JOHN F. MACGOVERN  
Representative





# Boston City Council

NEW CITY HALL  
ONE CITY HALL SQUARE  
BOSTON, MASSACHUSETTS 02201

MICHAEL J. McCORMACK

725-3115

August 3, 1990

Mr. Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

Thank you for contacting me to express your support for the Waterhouse Ordinance.

I was pleased to cast my vote in favor of this measure which is designed to protect the basic and fundamental right of union labor to strike.

I look forward to working with you in the future on issues of special concern to working men and women.

Sincerely,

  
Michael J. McCormack  
Boston City Council



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## United States Senate

COMMITTEE ON LABOR AND  
HUMAN RESOURCES

WASHINGTON, DC 20510-6300

July 31, 1990

Mr. Arthur R. Osborn  
Mr. Robert J. Haynes  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

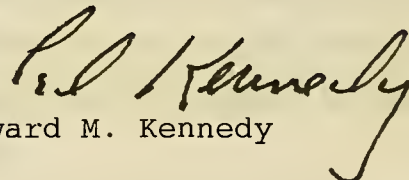
Dear Mr. Osborn and Mr. Haynes:

Thank you for your correspondence regarding the reauthorization of the Carl Perkins Vocational Education Act.

As you know, both the Senate and the House have completed work on this important bill. It is expected that the President will sign the new legislation. The changes made by the 1990 reauthorization are vitally important. The new law will focus funds more directly on disadvantaged and handicapped students; it will ensure that students receive both academic and vocational instruction; and it will increase the amount of federal resources flowing directly to local education agencies. I think these changes represent a substantial improvement over existing federal law.

Again, thank you for taking the time to contact me. I appreciate knowing your views on this important legislation.

Sincerely,

  
Edward M. Kennedy

EMK/rj

10/10/10



Copy to  
Cory Ex. off.  
Acknowledge



DATE: JULY 31, 1990

TO: MASS. A.F.L.-C.I.O. EXECUTIVE BOARD

FROM: SANDY FELDER,  
PRESIDENT, S.E.I.U. LOCAL 509

RE: WORKFARE

*I am requesting the support of the Mass. AFL-CIO in opposition to a proposed Workfare plan for Massachusetts AFDC recipients. Rep. Greg Sullivan and Rep. Nick Paleologos are the sponsors.*

*SEIU Local 509 represents 10,000 state employees; 2,700 work in the Department of Public Welfare. We are in opposition to Workfare for two major reasons:*

- 1. There are many reasons why women and men are on welfare. One major reason is their inability to find work that pays enough to support their families. The majority of AFDC recipients are women and children. Requiring a mother to work for her welfare checks in low-level public sector jobs without access to child care does not assist women to get off welfare. In fact, it maintains their dependency on welfare because of a lack of training and career development.*
- 2. The jobs in which these women will be forced to work will be in the public and non-profit sectors. This will not only take away work from unionized public sector workers and force them to work against their will (impacting on the quality of their work), but will also reduce the value of those jobs by paying the lowest of wages (i.e., a welfare check).*

*Thank you for your consideration on this issue.*

P.O. Box 307, 5 Howard Johnson Plaza, Dorchester, MA 02125

617/2822-509

Sandy Felder  
President

Michael Grunko  
Treasurer

Bob Moro  
Recording Secretary



SILVIO O. CONTE  
FIRST DISTRICT, MASSACHUSETTS

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PROCUREMENT, INNOVATION, AND  
MINORITY ENTERPRISE DEVELOPMENT

MIGRATORY BIRD  
CONSERVATION COMMISSION

BOARD OF REGENTS  
SMITHSONIAN INSTITUTION

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

WASHINGTON ADDRESS:  
2300 RAYBURN OFFICE BUILDING  
WASHINGTON, DC 20515  
PHONE: 202-225-5335

DISTRICT OFFICES:  
FEDERAL BUILDING  
78 CENTER STREET ARTERIAL  
PITTSFIELD, MA 01201  
PHONE: 413-442-0946

187 HIGH STREET  
HOLYOKE, MA 01040  
PHONE: 413-532-7010

July 30, 1990

Mr. Arthur Osborne  
Mr. Martin Foley  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

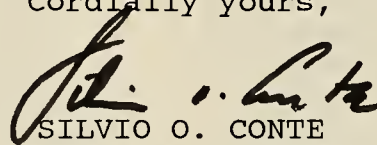
Dear Friends:

I thank you very deeply for your endorsement of my candidacy for Congress this fall.

You both know how much I value the support of organized labor. I have always taken great personal pride in my support for the working people of Massachusetts, and you have my pledge that we will continue to work together in the future.

Once again, I sincerely thank you both, along with all the members of the Massachusetts AFL-CIO. With best wishes, I remain

Cordially yours,

  
SILVIO O. CONTE  
Member of Congress

SOC:eg



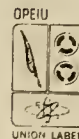


"No democracy without human rights. No human rights without democracy. No trade union rights without either. That is our belief; that is our creed."  
...George Meany



**AIFLD**

# **BRIEFS**



American Institute for Free Labor Development  
1015 Twentieth Street, N.W., Washington, D.C. 20036 • (202) 659-6300

July 13, 1990

## **THE NICARAGUAN CONFRONTATION**

### **The Sandinista Unions:**

### **NEW LINE, SAME OLD PURPOSES**

Stefan Nedzynski, veteran leader of the Postal, Telegraph and Telecommunications International, once defined a "communist trade union" as "an organization that is extremely militant -- but only when it operates in a non-communist country."

In Nicaragua, the Sandinista Workers Central (CST) has suddenly become militant -- but only after the Sandinistas were overwhelmingly rejected in the February 25th election. The CST and its allies operating under a new "National Workers Front" have mounted a series of building takeovers, armed assaults on radio and TV stations, and transport stoppages using street barricades. The actions left five dead and hundreds wounded, paralyzed the capital of Managua, and delayed planting of this year's vital cotton crop.

According to CST leaders, these actions were taken to achieve higher wages, job protection and changes in economic policy. "If UNO tries to violate our rights, they will face a solid force of 100,000 rural workers, capable of paralyzing the agricultural production of the economy," stated Edgardo Garcia, head of the Sandinista Association of Rural Workers (ATC). CST leader Lucio Jimenez threatened, "If no satisfactory reply is received, the workers will begin staggered strikes that will end in a national strike."

This militant eagerness to strike is a notably new posture for Sandinista labor officials. In 1984, the ATC's Garcia defended the Sandinista government's decision to outlaw strikes on the grounds that "to strike would be to deliver ourselves to the counter revolution and U.S. aggression ... Instead of strikes, we have decided that mutual dialogue is the way to resolve disputes." In 1985, Jimenez explained the CST position this way: "We do not want strikes. What we want is, for example, orders for machetes not to fall be-

### **KIRKLAND BLASTS SANDINISTAS**

AFL-CIO President Lane Kirkland sent the following letter to Alvin Guthrie, General Secretary of the ICFTU-affiliated Nicaraguan Confederation of Trade Union Unity, in response to the current situation in Managua:

July 12, 1990

Dear Brother Guthrie:

The AFL-CIO strongly condemns the vicious Sandinista campaign to undermine the democratically elected leadership of Nicaragua and impose its minority views on Nicaraguan workers by means of violence and intimidation. Specifically, we condemn the Sandinista attempt to take over the Corporacion Radio station near the CUS office, and the killing and wounding of Nicaraguan workers attempting to defend the right of the station to continue broadcasting.

Shamefully, as in the case of Romania's use of mine workers as thugs to attack the democratic opposition, the Sandinistas are attempting to cloak their drive to "govern from below" in the guise of workers' trade union demands.

We recognize these Sandinista "trade unions" for what they are: appendages of the Sandinista political apparatus. They have never represented the interests of Nicaraguan workers. Their phony "strikes" are in reality lockouts and building takeovers engineered in collaboration with holdover Sandinista managers.

The AFL-CIO agrees with the July 9 communique from the Nicaraguan Confederation of Trade Union Unity (CUS) and the Permanent Workers Congress (CPT) that Sandinista actions must be "condemned and rejected by the international community as attacks against both the constitutional order and Central American peace." The AFL-CIO also wishes to reemphasize its solidarity with the CUS and the CPT during this difficult period of confrontation.

Fraternally,

Lane Kirkland



## New Line (Cont.)

hind. Why not? Because if we do not have machetes we cannot carry out the sugar harvest."

For years, Sandinista union officials tried to convince foreign visitors that workers had voluntarily taken a "no-strike pledge" to bolster the war effort. In a little-known policy statement adopted in September 1984, however, the CST justified the prohibition of strikes on other grounds: "The strike is a type of struggle used by the workers against their class enemies, the capitalist exploiters. There is no room for this type of struggle in Nicaragua because power is in the hands of workers."

These apparently contradictory views have their roots in the origin of the Sandinista trade unions as "mass organizations" of the Sandinista political party, the FSLN. Party control over the unions was made explicit in an organizing document issued by the Sandinista National Directorate in September 1979, shortly after the FSLN revolutionary triumph:

All of us must aim at strengthening the CST and ATC with more activists and cadres as rapidly as possible. At the same time, we must indicate to these Sandinista groups what tasks they are to carry out and what direction the labor movement ought to take with regard to production and the realistic, un-abusive involvement of the class organization in the revolution.

Since their inception, the Sandinista labor organizations assumed what the left-wing *Guardian* newspaper called "the role of allies of management in increasing output." In January 1987, for example, Jimenez criticized sugar workers who "did not respond with all their capacity to the demands of the revolution for an increase in their productive output." In its May Day slogans of 1988, the CST exhorted its members to "fight inflation with more production, not strikes," and "fight against inefficiency in the workplace."

A second and more ominous role of Sandinista labor was the persecution of independent unions. Offices of the Confederation of Trade Union Unity (CUS) have frequently been invaded by Sandinista militants. In 1984, for example, 28 CUS members required medical attention after an attack on the Managua headquarters. In March 1988, CST militants broke up CUS meetings and demonstrations with metal pipes and pistols. In May 1988, the CST joined with management and police to forcibly oust the newly elected non-Sandinista leadership of the Toña Brewery union, an action condemned by Americas Watch as a violation of worker rights.

Are the Sandinista unions now converting themselves into organizations that represent the interests of workers? To the members of independent unions like CUS, the answer is a resounding "no." "The underlying issue is power, pure and simple," stated Jose Espinoza of CUS. "The Sandinista unions are still arms of the Sandinista front, regardless of what demands they put forward," he said. "Their willingness to drag this country down to achieve their 'government from below' has further alienated the workers."

## COMMUNIQUE OF THE NICARAGUAN PERMANENT CONGRESS OF WORKERS

(Translation)

July 9, 1990

The actions carried out by the hordes of the Sandinista Front and their National Directorate must be condemned by men and women of our country who are fighting to end the economic tragedy which the FSLN is imposing even more on our beloved and suffering country.

The attitude of the FSLN must be considered a crime against the nation, knowing full well that its coup would fail, yet continuing in a conscious, premeditated and cold-blooded way to carry out a campaign that is destroying the country by blood and fire.

Nicaraguans as well as the international community must condemn and reject the criminal actions of the FSLN as attacks against both the constitutional order and Central American peace.

The FSLN is clumsily trying to hide its objectives of destruction and death by placing its vertically controlled and militarized trade unions at the front, trying to create the impression that its vandalization actions are the result of economic demands. But its true purposes are to ride on the already tired backs of poor exploited workers to achieve this premeditated destruction, thereby condemning the children and grandchildren of these same workers to a future plague of misery which is the inheritance that the followers of the Front want to pass on to the youth of Nicaragua.

The CPT, loyal interpreter and representative of the interests of workers and the people, urgently calls on the government to assure that the military institutions (police and army) act in accord with the Constitution to immediately disarm the bands of civilians and the leaders of the so-called strike of the Sandinista Workers Central (CST) to put a stop to the bloodshed that workers are experiencing now in our country.

We call on our members to avoid provocations and hold high our banners of peace and national reconstruction, with a patriotic view toward offering to our youth (in contrast to the FSLN) a future of dignity and life.

We do not want more war. What we want is to reconstruct our country. The followers of the Front are responsible for what is happening. We want to practice peace -- peace must be the work of all. Dialogue is the way to achieve it. Precisely on behalf of peace we call on all the people to defend the triumph of the election in favor of change and avoid returning to the Sandinista past.

Managua, July 10, 1990

Permanent Congress of Workers (CPT)

Antonio Jarquin Rodriguez, General Secretary, CTN-a  
Jose Espinoza Navas, Assistant General Secretary, CUS

Roberto Moreno Cajina, General Secretary, CAUS  
Alejandro Solorzano Obregon, General Secretary, CGTI



# United Steelworkers of America

AFL-CIO  
DISTRICT ONE  
400 WASHINGTON STREET  
AUBURN, MASSACHUSETTS 01501  
TELEPHONE (508) 832-2524



WILLIAM J. FOLEY  
DIRECTOR

DOMENIC A. DIPILATO  
ASSISTANT DIRECTOR

AUGUST 1, 1990

MR. ARTHUR R. OSBORN, PRESIDENT  
MASSACHUSETTS/AFL-CIO  
8 BEACON STREET  
BOSTON, MA 02108

RE: AIDS LEADERSHIP CONFERENCE ON THE NORTH SHORE  
SEPTEMBER 25, 1990  
YOUR NOTIFICATION DATED 7/27/90

DEAR SIR AND BROTHER:

PLEASE BE ADVISED THAT I WILL UNABLE TO ATTEND THE ABOVE DUE  
TO A PRIOR COMMITMENT, WHICH WILL FIND MYSELF AND DIRECTOR  
FOLEY, OUT OF DISTRICT 1, NEW ENGLAND, ON OTHER UNION BUSINESS.

I, THEREFORE, SUGGEST THAT YOU APPOINT ANOTHER UNION LEADER  
FROM ANOTHER INTERNATIONAL UNION TO ATTEND THIS CONFERENCE.

THANKING YOU FOR YOUR CONSIDERATION, I AM

SINCERELY AND FRATEERNALLY,

DOMENIC A. DIPILATO  
ASSISTANT TO THE DIRECTOR

DAD/LRL

CC: WILLIAM J. FOLEY, DIRECTOR, DISTRICT 1



July 31, 1990

# MEMORANDUM

**TO:** Union Education Staff

**FROM:** Ed Czarnecki

**RE: UNION EDUCATION STAFF DEVELOPMENT MEETINGS**

The next Union Education Staff Development meeting is scheduled for Wednesday, August 22nd. It will be held in Room 805, in the AFL-CIO Building from 10:00 a.m. to approximately 3:00 p.m. (coffee and donuts at 9:30 a.m.). Lunch will be provided.

To discuss the topic of "**Drugs, Alcoholism, and AIDS**" we have assembled presenters from four unions that have not previously been involved in our bi-monthly meetings. They are:

1. Frank Burger, Paperworkers Union, Nashville, Tenn.
2. Terry Lint, Education Director, United Automobile Workers
3. Deborah Kleinberg, Attorney, Seafarers Union, Camp Springs, MD
4. Jack McCabe, Division of Alcohol Substance Abuse, Sheet Metal Intl. Union

Presenters will discuss their union's involvement in one or more of the areas of alcoholism, drugs, and AIDS. In addition they will focus on the role of the Education Department in informing their affiliates of the necessity for early detections, the value of the programs and in many cases the policies relating to the Employee Assistance Programs.

EC/lc  
opeiu#2 aflcio



**RESPONSE FORM**

\_\_\_\_\_ I will attend the Union Education Directors' Meeting

\_\_\_\_\_ I will **NOT** attend the Union Education Directors' Meeting

NAME: \_\_\_\_\_

UNION: \_\_\_\_\_

RETURN TO:  
AFL-CIO EDUCATION DEPARTMENT  
815 16TH STREET, NW  
WASHINGTON, DC 20006  
ATTN: LYDIA CLEMONS





104 Auburn St.  
Cambridge, MA 02139  
617-661-2064

**Co-Chairs:\***

Domenic Bozzotto, Pres., Local 26, HERE;  
Ed Clark, Int'l V.P., ACTWU;  
Nancy Finkelstein, Pres., Mass Teachers Assoc.  
Nancy Mills, Exec. Dir., Local 285, SEIU;

**Secretary:\***

Tess Ewing, Past Pres., USWA 8751

**Committee:\*** (In Formation)

Herbert Bardasz, Pres., UFCW 616  
Jim Barrett, Pres., USWA 8751  
Jack Barry, Pres., NALC, Branch 25  
Joseph Bonavita, Exec. Dir., AFSCME  
Council 93  
Jon Brandow, Past Pres., IUMSWA, Local 5  
David Brenner, Bus. Rep., Laundry & Dry  
Cleaning Union, Local 66  
Ed Burke, Pres., IAM 1726  
Jack Clement, B.A., IBEW 2321  
Dave Cohen, Field Organizer, UE, Dist. 2  
Ed Collins, B.A., IBEW 455  
Judy Coughlin, Chair, TWU 553  
Ed DeMoura, Pres., UE 284  
Peter diCicco, Pres., IUE, N.E. Regional  
Council 2  
Carol Doherty, Past Pres., MTA  
Kevin Doyle, Area Dir., Dist 1199  
George Embleton, Pres., AFSCME 1526  
Tom Evers, Pres., Mass Building Trades  
Howie Fain, Pres., AFSCME 402  
Bruce Ferin, Pres., IUE 254  
Bill Foley, Dist. 1 Dir., USWA;  
Anthony Fonseca, Pres., IUE 206  
Bob Forrant, B.A., IUE 206  
John Gallery, Pres., USWA 2285  
Ed Galuszka, Sub-Dist. Dir., USWA 1  
John Ingemi, Pres., AFSCME 1489  
Rose Jackson, Pres., SEIU 1475  
Kevin Johnson, Pres., USWA 3901  
Daniel Kearney, Nat'l V.P., AFGE  
Karen Klopfer, Pres., Daycare Local, Dist 65/  
UAW  
Marchie LaGrasta, Pres., Greater Brockton  
Central Labor Council  
Bill Lapierre, Pres., AFSCME 651  
Dorine Levasseur, Pres., SEIU 925  
Dave Lima, Textiles Dir., N./E. Joint Bd.,  
ACTWU  
Kevin Mahar, Pres., IUE 201  
Dorothea Manuela, Exec. Dir., Dist 40, CESAEU  
Bob Murphy, Pres. Somerville Teachers Assoc.  
Sue Parsons, Pres., B.U. Local, Dist. 65/UAW  
Doug Perry, Dist. 2 Dir., UE  
Warren Plaut, Pres., GCIU 48-B  
Rod Poineau, Pres., UE 277  
Nick Roussos, Pres., United Labor Council of  
Greater Fall River  
Gulzari Sharma, Pres., USWA 2831  
Judy Shindul, Pres., Mass. Nurses Assoc.  
Dave Slaney, Pres., USWA 2431  
John Templeton, Pres., SEIU 509  
Jonathan Tuttle, Pres., AFSCME 1776  
Mary Wardwell, Pres., USA/MTA  
Celia Weislo, Pres., SEIU 285  
David Webster, Pres., AFSCME 470

**Friends of the Committee:\***  
Fr. Edward Boyle, S.J., Labor Guild of the  
Archdiocese  
Douglas Butler, Pres., Greater Boston A. Philip  
Randolph Institute  
Michael Schippiani, Policy Advisor, Exec. Office  
of Labor

\*Organizations listed for identification only.

# Massachusetts Labor Committee in Support of Democracy, Human Rights, and Non-Intervention in Central America

August 1, 1990

Frank Myers, Regional Director  
AFL-CIO  
6 Beacon St., Room 500  
Boston, MA 02108

Dear Frank,

As I discussed with you today, our Committee is organizing a forum on building solidarity between the U.S. and Salvadoran labor movements. The forum will be held on September 4th or 5th at the Park Plaza Hotel in Boston (coinciding with the Massachusetts AFL-CIO Convention). One of the main focuses at the forum will be the on-going boycott of Salvadoran coffee, which we support.

We understand that as of now, the national AFL-CIO does not support the coffee boycott. At the same time, we are aware of and greatly appreciate the AFL-CIO's opposition to military aid to El Salvador and the AFL-CIO's petition to deny trade privileges to El Salvador. In the hope of fostering greater understanding and cooperation between committees such as ours and the national AFL-CIO, we invite you to present the AFL-CIO position on the coffee boycott at our upcoming forum.

The forum will be held at a time that does not conflict with the convention proceedings (probably late afternoon or early evening). We expect an audience of from 50 to 100 people, most of them convention delegates. We hope to have a speaker from the National Labor Committee in Support of Democracy and Human Rights in El Salvador. The forum will probably be moderated by a Massachusetts labor leader. We envision fairly brief presentations, with time for questions from the audience.

We are still in the process of working out these and other details of the forum, and are quite flexible about those details. If you are interested in participating in the forum, we will be happy to include you in the process of deciding how the forum will be organized and run.

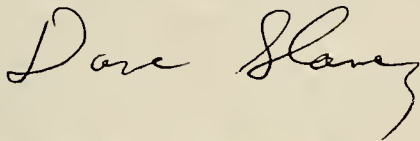
I apologize for the lateness of this invitation to participate in the forum. At the same time, since



the forum is only a month away, I would greatly appreciate it if you could let me know as soon as possible whether or not you or a designated representative from the national AFL-CIO would like to make a presentation at (or otherwise participate in) the forum. You can reach me during the day at 617-387-4100, and during the evening at 617-354-7657.

I look forward to hearing from you and, hopefully, to working with you on the upcoming forum on building solidarity with the unions in El Salvador. Thank you for your consideration of this letter.

Sincerely and fraternally,

A handwritten signature in cursive script that reads "Dave Slaney".

Dave Slaney, President  
USWA 2431

For the Committee

cc: Arthur Osborn, President  
Massachusetts AFL-CIO





# Amalgamated Transit Union

LOCAL UNION 1205 A.F.L.-C.I.O., C.L.C.  
BOSTON, MASSACHUSETTS

August 1, 1990

Police Commissioner Roche  
Boston Police Headquarters  
154 Berkley Street  
Boston, MA. 02116

Re: The Waterhouse Ordinance.

Dear Commissioner:

On July 25, 1990, The Boston City Council voted to over ride Mayor Flynn's veto of the Waterhouse Ordinance. The Police Commissioner is charged with the enforcement of this ordinance.

It is my understanding that the Greyhound Bus Company intends to hire more "Replacement Workers" to replace the regular employees of Greyhound who are out on strike.

I respectfully request that you request the Greyhound Management to provide you with a list of the names and addresses of their employees who were employed on and before July 25, 1990, and you request the Greyhound Management to promptly forward to you the names and addresses of any replacement workers hired after July 25, 1990, and as they are hired.

If the ordinance is to be enforced, it is necessary for the Police Commissioner to have this necessary data.

I hope to hear from you on this matter in the very near future.

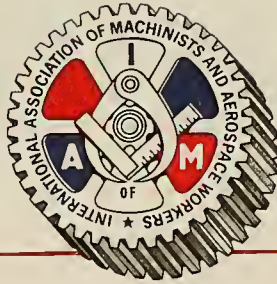
Sincerely,

*Roy Nutter*  
Roy Nutter, President  
A.T.U. Local 1205  
58 Berkley Street  
Boston, MA. 02116

cc: Mayor Ray Flynn  
Corporate Counsel Mulligan  
Boston City Counselors  
Arthur Osborn, Mass. AFL/CIO  
Greater Boston Labor Council







**INTERNATIONAL  
ASSOCIATION  
OF MACHINISTS  
AND AEROSPACE  
WORKERS**

Machinists Building  
1300 Connecticut Avenue  
Washington, D.C. 20036

Area Code 202  
857-5200

OFFICE OF THE GENERAL VICE PRESIDENT

CO-3 Eastern Air Lines

July 30, 1990

Subj: IAM-Eastern Air Lines Strike

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Sir and Brother:

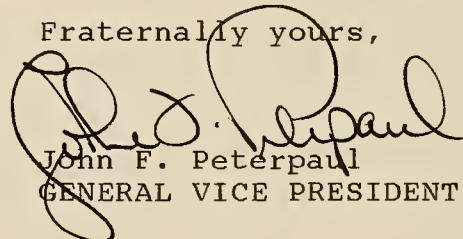
Your recent correspondence to IAM International President George J. Kourprias regarding the opposition of the Massachusetts AFL-CIO to landing rights at Hanscom Airbase for Frank Lorenzo's Continental Express has been brought to my attention.

On behalf of the thousands of union members victimized by Frank Lorenzo and still walking the picket lines for justice at Eastern Air Lines, I wish to convey our deepest gratitude. We take heart in knowing that trade unionists around the country are still responding to our strike and the AFL-CIO boycott against Eastern/Continental Airlines.

Lorenzo can run, but he can't hide and, sooner or later, his union-busting house of cards will collapse.

Thanks very much for your continuing support in this epic labor struggle.

Fraternally yours,



John F. Peterpaul  
GENERAL VICE PRESIDENT

cc: Kourprias  
House  
Scheri  
Bryan  
Burke  
Coppola



C  
CAROL

**DONOVAN**

STATE REPRESENTATIVE

33 Lowell Street, Woburn, MA 01801 933-4981

July 31, 1990

Dear Arthur,

Thank you very much for  
the AFL-CIO endorsement and  
designation as a "Special Friend"  
of labor.

I am proud to speak for  
our brothers and sisters in  
our labor unions.

You will indeed have  
a "Special Friend" in the  
legislature when I am  
elected.

In Solidarity,  
Carol





THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE FOR  
ADMINISTRATION AND FINANCE  
STATE HOUSE BOSTON 02133

L. EDWARD LASHMAN, JR.  
SECRETARY

August 6, 1990

Mr. Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur,

The three accounts referred to in your letter of July 31, 1990 were subject to the 4% across the board cut the Legislature applied to most of the Commonwealth's operating accounts. The Governor signed the budget with funding levels for those three accounts as they were enacted by the Legislature.

FY 91 funding for each of these accounts is as follows:

9091-0350 DET \$ 2,654,172

9400-1711 DOL \$ 938,703

9400-1700 DOL \$ 143,981

While the FY 91 funding level is lower than FY 90, these accounts were not treated any differently than most of the other operating accounts.

Please let me know if I can give you any additional information.

Sincerely,

A handwritten signature in dark ink, appearing to be "L. Lashman, Jr.", written over a horizontal line.

L. Edward Lashman, Jr.  
Secretary

*PS. IN SHORT, THE ADMINISTRATION COULD NOT, LEGALLY,  
IMPROVE THESE APPROPRIATIONS - BUT IT DID NOTHING  
TO MAKE THEM WORTH*





JOSEPH P. KENNEDY II  
8TH DISTRICT, MASSACHUSETTS

COMMITTEE ON BANKING,  
FINANCE AND URBAN AFFAIRS

SUBCOMMITTEES:

HOUSING AND COMMUNITY DEVELOPMENT  
FINANCIAL INSTITUTIONS SUPERVISION,  
REGULATION AND INSURANCE  
INTERNATIONAL DEVELOPMENT  
INSTITUTIONS AND FINANCE

COMMITTEE ON VETERANS' AFFAIRS

SUBCOMMITTEES:

HOSPITALS AND HEALTH CARE  
OVERSIGHT AND INVESTIGATION  
SELECT COMMITTEE ON AGING  
SUBCOMMITTEE ON HUMAN SERVICES



1208 LONGWORTH BUILDING  
WASHINGTON, DC 20515  
(202) 225-5111

ROOM 1111, FEDERAL BLDG.  
10 CAUSEWAY STREET  
BOSTON, MA 02222  
(617) 565-8666

C  
**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

August 6, 1990

Anthony M. Frank  
Postmaster General  
United States Postal Service  
475 L'Enfant Plaza  
Washington, D.C. 20260-1010

RE: Northwest Center Facility Proposal  
200 Smith Street  
Waltham, Massachusetts 02154

Dear Mr. Frank:

I am writing to express my serious concerns and reservations regarding the U.S. Postal Service proposal to construct a Northwest Center Facility Mail Processing Center at 200 Smith Street, Waltham, Massachusetts.

The proposal suggests siting the facility on a 36 acre parcel situated between Interstate 95/Route 128 and a suburban residential neighborhood that spans the North Waltham-South Lexington Border. While access to the Interstate appears to be the primary motivation for this particular site selection, I am concerned that Postal Service staff and consultants have failed to adequately analyze and resolve numerous quality of residential life impacts associated with this Project. Thus, in light of the significant concerns and substantial anger voiced by my constituents, I am compelled to withhold my support for this siting proposal at this point.

Therefore, I ask your staff and the Postal Service Board of Governors, to withhold formal approval of the site acquisition and construction plan for 200 Smith Street until such time as I believe adequate resolution of community concerns has been provided by the Postal Service. These concerns include but are not limited to the following points:



August 3, 1990

**SITE SELECTION:** Waltham hosts a number of tax-exempt, non-profit institutions and government facilities. Estimates rate the percentage of tax exempt real estate at forty four percent. Should this siting be approved, Waltham will lose \$550,000 annually in property tax payments, an amount that represents more than one-half of one percent of the City's annual operating budget. In light of this fact, and in particular light of the fiscal uncertainties surrounding the provision of local aid by the Commonwealth of Massachusetts, I would like an accounting of sites considered outside of the City of Waltham and an explanation of why these sites were dismissed as unacceptable.

**ALTERNATIVES:** A Boston Globe article of June 24 cites a Postal Service official stating that if the Board [of Governors] should reject the Waltham proposal, the Postal Service will proceed with proposals for alternative sites. Is this a correct statement? If so, what are the alternative locations that are acceptable to the Postal Service? What factors prompt the Postal Service to rank these sites as less desirable than 200 Smith Street?

**COST PRUDENCY:** Opponents to the siting have questioned the prudence of buying business zoned land with existing facilities at a rate that is three times higher than the cost of vacant land zoned for industrial and/or warehouse use. What is the cost of land and buildings to be purchased from Cabot, Cabot and Forbes? Among the alternative sites, is there an industrially zoned site of sufficient size that is available at lower cost to the Postal Service?

**SCHEDULE OF OPERATIONS:** The residents of the abutting Smith Street area have noted the previous owner, Honeywell Information Systems limited operations to a M-F, 8:00 am - 6:00 p.m. schedule. This schedule afforded some respite from the impact of employee vehicles traversing Smith Street. Would the Postal Service be able to meet its objectives by reducing its schedule of operations to twelve hours per day? Could operations be limited to Monday thru Saturday?

**ACCESS-EGRESS ENFORCEMENT:** Postal Service representatives assured my staff that Service vehicles will access and egress the site only by means of Route 128 (Interstate 95) and Trapelo Road. What guarantees may I offer my constituents that this intended access-egress route will be enforced? In the likely event of lengthy traffic delays on Route 128 N or on Trapelo Road, how can I be assured that Postal Service drivers will not utilize the Wyman Street exit from Route 128 or the Spring Street Exit from Route 2? Has the feasibility of constructing a direct roadway connection to and from Route 128 been examined and discussed with the Mass. Department of Public Works?





August 3, 1990

GROUNDWATER CONTAMINATION: Rizzo Associates, the engineering firm contracted to assess environmental impacts associated with this proposal, has confirmed the presence of higher than acceptable levels of Trichloroethylene (TCE.) at 200 Smith Street. The firm further acknowledges the presence of this and other compounds in the groundwater constitutes a release of hazardous substances as defined by Chapter 21 E of Massachusetts General Laws.

In connection with this confirmation, has the Postal Service or Cabot, Cabot & Forbes contacted the Massachusetts Department of Environmental Protection to determine if a remedial investigation is necessary? If not, why?

Is the Postal Service prepared to defer all construction activity on site until the issue of groundwater contamination has been fully addressed and resolved? In lieu of the proximity of the site to the Hobbs Brook Reservoir, a supply of drinking water for the City of Cambridge, will the Postal Service provide assurances that re-fueling, vehicle maintenance or vehicle washing activities will not be carried out on site?

ASBESTOS: Rizzo Associates has also confirmed the two existing buildings on site contain asbestos containing building materials. Where safety concerns permit the total removal of the asbestos rather than encapsulation, will the Postal Service pay the higher cost of removal as opposed to the lesser cost associated with encapsulation?

Will the Postal Service assure completion of all removal and/or encapsulation activities before permitting transfer of Postal Service employees to the site?

NOISE: The Environmental Assessment prepared by Rizzo Associates also references expected noise impacts. The report states "The long-term noise impact(s) on surrounding residences are not expected to be significant, particularly when compared to the constant noise levels generated by traffic on nearby Route 128." Does this judgement take into account the noise associated with operations occurring between 8:00 p.m. and 6:00 a.m.? Does this judgement take into the account the practice of keeping diesel engines in continuous operation during cold-weather months? Does this judgement take into consideration the operation of tractor trailers on lower Smith Street, or the fact that Smith Street residences are more than 1,500 feet away from Route 128?

In view of these specific questions, is a more comprehensive noise assessment study in order?





August 3, 1990

SMITH STREET & TRAPELO ROAD INTERSECTION: Postal Service officials have acknowledged the present configuration of the Smith Street - Trapelo Road Intersection is too narrow to facilitate entry of tractor trailers on to Smith Street. Is the Postal Service willing to accept the full cost of widening this intersection? Has the Postal Service determined that widening and/or re-configuration is possible without the need to take existing properties by eminent domain? Is the Postal Service willing to allow the City of Waltham to oversee the reconstruction of this intersection and supervise the selection of a responsible contractor?

By providing comprehensive, specific answers to the above-noted concerns, I believe we can then fully assess the true impacts of the Postal Service proposal on the City of Waltham and the Town of Lexington. I impress upon you the need for detailed responses to these concerns as I feel this information is essential if I am to support this proposed construction.

Thank you for your time and attention to this issue. I look forward to receipt of your report.

Sincerely,

  
Joseph P. Kennedy II  
MEMBER OF CONGRESS

JPK/jw

*All the best, Tony & Thanks*

*Joe*





COMMUNICATIONS WORKERS OF AMERICA  
AFL-CIO

*Local 1365*

P.O. BOX 68  
1627 OSGOOD STREET  
NORTH ANDOVER, MASSACHUSETTS 01845

TELEPHONE  
374-8542 688-6038

August 7, 1990

Mr. Arthur R. Osborn  
President, AFL-CIO  
8 Beacon Street  
3rd Floor  
Boston MA 02108

Dear Arthur:

As President of Local 1365 C.W.A., I have seen the direction A.T. & T. Technologies, Inc. is heading in regards to manufacturing in the United States. There has been a continuing down-sizing of manufacturing locations and operations.

My concern, which I feel is also your concern, is the effect of our plant closing in North Andover, Mass. This facility is currently the largest A.T. & T. manufacturing facility in the country. The impact of this closing would affect not only the Merrimack Valley area but would have a tremendous impact on the economics of the states of Massachusetts and New Hampshire and many cities and towns that surround the plant.

Please understand that I AM NOT SAYING THAT THE MERRIMACK VALLEY WORKS IN NORTH ANDOVER IS CLOSING. What I am saying is: I need your help and support to let A.T. & T. know that we want our plant to remain open, continue to manufacture in the United States and to keep our people gainfully employed.

I am asking that you sign the enclosed sheet and return it in the enclosed, self-addressed, stamped envelope by Friday, August 24, 1990, so that we may present our concern to A.T. & T. Technologies, Inc. It is the intent of the Communications Workers of America to prevent any further plant closings in the United States.

If you have any questions regarding this matter, please do not hesitate to contact this office.

Yours very truly,

LOCAL 1365 C.W.A.

Ronald A. Ferris, President

RAF:jmh

Enclosures



C

EDWARD L. BURKE





July 3.

Dear Arthur

Thanks very much for  
the campaign contribution  
and for your endorsement.

Best wishes for your  
future.

RL B



C Right  
Holds  
COPY



August 6, 1990

Mr. Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur,

Thank you for informing me of the AFL-CIO's Political Education Committee's endorsement of my candidacy for re-election to the Massachusetts House of Representatives. I am proud of my labor record and greatly appreciate the Committee's recognition of it. You may remember the very tough campaign I waged in 1988. We were successful, however, I still carry a \$5,000 debt from that campaign. It would be very helpful if your Committee could make a donation to my campaign to help reduce this deficit.

Finally, Arthur, it would be my pleasure to take you out for a sandwich and a beer sometime. While the Legislature has recessed for the summer, I actually have some free time. Please give me a call and we can set up a time.

Thank you again and I look forward to seeing you soon.

Sincerely,

A handwritten signature in black ink that reads "Pete".

PETER A. VELLUCCI  
STATE REPRESENTATIVE  
Cambridge/Somerville





\*\*\* ELECT \*\*\*  
**STEVEN TOLMAN**  
STATE REPRESENTATIVE

19th SUFFOLK DISTRICT  
17 Madeline Street  
Brighton, Massachusetts 02135  
tel. 782-7633 • 782-5410

August 3, 1990

Arthur Osbourn  
8 Beacon Street 3rd Floor  
Boston, MA 02108

Dear Arthur:

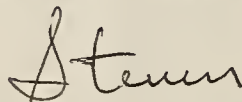
Thank you for coming out to the fundraiser on such a hot and muggy night. It was a warm and wonderful feeling having a room full of friends and supporters. It makes my run for State Representative all the more meaningful, knowing I have such a strong group of people behind me.

As I knock the doors of Allston-Brighton and meet the people, I feel more and more confident that I am the man to represent them. Now more than ever there is a need for the hard working people of our community to have a voice on Beacon Hill.

Your help so far in the campaign is greatly appreciated. If you could continue your support by taking a lawn sign, putting a bumper sticker on your car, sending "Dear Friend" cards, coming out to a visibility, helping on election day or recommending me to our friends, I am confident we will be victorious on September 18th at the Democratic Primary.

Again, thank you for your generosity and I hope to have your continued support on my campaign so that together we can address the important issues facing our community and state.

Warmest regards,



Steven A. Tolman

*Your introduction was excellent. I am honored to have you as a leader and a friend.*





Aug. Meetings  
Folder

This guy is  
a piece of shit!  
I think he needs a  
batter about being a  
Team Player.  
Bill

# Atkins says he wouldn't have passed tax package

U.S. Rep. Chester Atkins has reportedly said he would not have voted for the tax plan passed by the Legislature last week.

"I wouldn't have voted for this package, no," Atkins told the Middlesex News.

Atkins said he saw no contradiction between his role as state party chairman and his opposition to the tax package designed to raise about \$1.2 billion in its first year and \$1.8 billion in fiscal 1992.

He said it is not fair to expect him to follow the Legislature's line, even though the House and Senate are dominated by Democrats.

"This is not the Mormon Tabernacle Choir," Atkins said. "Not everyone is reading off the same hymnal."

Atkins said state government needs radical restructuring in the way it does business. He compared the way state government runs with what he called the accountability of the private sector.

"That's the great plea of the public: Why can't the public sector operate in the same fashion?" Atkins said.

Atkins said he sees the role of state party chairman as someone who stimulates debate. But the Republican Senate Leader, David Locke (R-



**CHESTER ATKINS**  
Dem leader breaks ranks

Wellesley), said he was astonished Atkins verbalized his opposition to the tax plan.

"I am truly surprised that the chairman of the Democratic Party would publicly desert the Democratic leaders and legislators who crafted and voted for the recently enacted mega-tax," Locke said.

"No doubt, Congressman Atkins' willingness to speak out is a reflection of just how bad the tax bill is, and of just how angry the voting public has become," Locke said.

Locke noted that Atkins faces a challenge for re-election from Rep. John MacGovern (R-Harvard), who voted against the tax bill. —AP

1875  
The following are  
the names of the  
persons who

have been  
admitted to  
the  
membership of  
the  
Society  
since the  
last  
meeting.